GE Global Research CONDITIONS OF PURCHASE (May 2022)

<u>INTEGRITY STATEMENT</u>: If you as a Supplier become aware of any situation that appears to be inconsistent with GE's Policy to maintain lawful and fair practices in its supplier relationships, you may write to our GEGR Ombudsman at: Global Research, One Research Circle, Niskayuna, NY 12309.

1.ACCEPTANCE AND TERMS AND CONDITIONS: (a) Seller accepts this Order and any amendments thereto by signing the acceptance copy and returning it to GE promptly. Performance of the work called for by this Order, under any circumstances, including in the absence of Seller's written acknowledgment, shall be deemed acceptance of this Order. (b) By acceptance of this Order, Seller agrees to be bound by, and to comply with all the terms and conditions of this Order, including any supplements and all specifications and other documents herein referenced. (c) This Order does not constitute an acceptance by GE of any offer to sell, quotation, or proposal. Reference in this Order to any such offer to sell, quotation, or proposal shall not constitute a modification of any of the terms and conditions of this Order. ANY ATTEMPTED ACKNOWLEDGMENT OF THIS ORDER CONTAINING TERMS AND CONDITIONS INCONSISTENT WITH OR IN ADDITION TO THE TERMS AND CONDITIONS OF THIS ORDER IS NOT BINDING UPON GE UNLESS SPECIFICALLY ACCEPTED BY GE IN WRITING, which under this Order shall not include email, AND GE HEREBY REJECTS SUCH PROPOSED MODIFICATIONS. (d) Any acceptance, approval and/or payment made by GE in connection with work hereunder shall not relieve Seller of the responsibility for completeness, timeliness, accuracy, fitness and quality of performance.

2.PRICES and PAYMENT:

- 2.1 All prices are firm and shall not be subject to change. Seller's price includes all payroll, occupational, and value added taxes not recoverable by GE, as well as any other taxes, fees and/or duties applicable to the goods and/or services purchased under this Order; provided, however, that Seller must separately identify on Seller's invoice any state and local sales, use, excise and/or privilege taxes, if applicable, will not include such taxes in Seller's price. If Seller charges GE with any value added or similar tax, Seller shall ensure such taxes are invoiced to GE in accordance with applicable rules so as to allow GE to reclaim such value-added and/or similar tax from appropriate government authorities. Neither party is responsible for taxes on the other party's income or the income of the other party's personnel or subcontractors. If no firm or other price appears, no payment in excess of any monetary limitation appearing on the face of the Order shall be permitted without the prior written approval of GE. Pricing shall not be adjusted without prior written approval of GE. No extra charges of any kind will be permitted pursuant to this Order unless specifically agreed to in writing by GE.
- 2.2 Payment terms are stated on the face of the Purchase Order. Unless otherwise stated on the face of this Order, payment terms are due net one hundred and twenty (120) days from the Payment Start Date. The Payment Start Date is the later of 1) the delivery date identified on the Order, (2) the received date of the goods and/or services in GE's receiving system or (3) the date of receipt of valid invoice by GE. Seller's invoice shall in all cases bear GE's Order number. GE shall be entitled to reject any invoices failing to note GE's Order number or that are otherwise inaccurate. Any resulting delay in payment shall be Seller's responsibility. Seller warrants it is authorized to receive payment in the currency stated in this Order.
- 2.3 Seller agrees it shall ensure that GE receives the status of a most-favored customer with respect to matters of pricing for services sold hereunder. If Seller agrees to more favorable terms to any of its other customers at the time of negotiations, or during the term of this Agreement, Seller will, within thirty (30) calendar days, notify GE in writing and ensure GE receives these more favorable pricing terms for all Services provided hereunder retroactive to the date of such offer and for so long as those terms are offered to other customers. Upon such notice, this Agreement will be deemed by all parties to have been amended to incorporate all such favorable changes excepting any changes as may be rejected in writing by GE. Seller agrees to provide GE with certification of compliance with this clause, completed by an authorized Seller official, upon request by GE.
- 3.DEFAULT: Time is of the essence with this Order. Except in instances of delay due to causes beyond the reasonable control and without the fault or negligence of Seller or its suppliers, direct and indirect at every subcontract level, GE may by written notice of default to Seller (a) terminate the whole or any part of this Order if: (1) Seller fails to perform within the time specified herein or any extension thereof; or (2) Seller fails to perform any other provisions of this Order or instructions of GE, or fails to make progress as to endanger performance of this Order in accordance with its terms, and in either of these two circumstances does not cure such failure within a period of ten (10) days or longer period as GE may authorize in writing after receipt of notice from GE specifying such failure; and (b) procure, upon such terms as it shall deem appropriate, supplies or services similar to those so terminated. Seller shall continue performance of this Order to the extent not terminated and shall be liable to GE for any excess costs for such similar supplies or services. If it is determined that GE has improperly terminated this Order for default, such termination shall

be deemed to be a Termination for Convenience. As an alternate remedy, and in lieu of termination for default, GE, at its sole discretion, may elect (1) to extend the delivery schedule and/or (2) to waive other deficiencies in Sellers performance, in which case an equitable reduction in the purchase price shall be negotiated. In the event Seller for any reason anticipates difficulty in complying with the required delivery date, or in meeting any other requirements of this Order, Seller shall promptly notify GE in writing. If Seller does not comply with GE's delivery schedule, GE may require delivery by fastest way and resulting charges resulting must be fully prepaid and absorbed by the Seller. The rights and remedies of GE provided in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Order.

4.TERMINATION FOR CONVENIENCE: GE may terminate all or any part of this Order at any time by written notice to Seller. Upon termination, GE and Seller shall negotiate termination charges that will compensate Seller for costs reasonably incurred prior to the date of termination, including profit of such costs, which will be identified by Seller within 30 days of termination.

<u>5.WARRANTIES</u>: (a) Seller warrants that all goods and services sold hereunder or pursuant hereto will be free of any claim of any nature by any third person and that Seller will convey clear title thereto to GE as provided hereunder. (b) Seller warrants and represents that all goods sold hereunder or pursuant hereto will be of merchantable quality, free from all defects in design, workmanship and materials, and will be fit for the particular purposes for which they are purchased and that the goods are provided in strict accordance with the specifications, samples, drawings, designs or other requirements (including performance specifications) approved or adopted by GE. (c) Any attempt by Seller to limit, disclaim, or restrict any such warranties or remedies of GE, by acknowledgment or otherwise, in accepting or performing this Order, shall be null, void, and ineffective without GE's written consent.

<u>6.REJECTIONS</u>: If any of the goods Ordered are found at any time to be defective in material or workmanship, or otherwise not in conformity with the requirements of this Order, including any applicable

drawings and specifications, GE, in addition to such other rights it may have by contract or by law, at its option and sole discretion may: (a) reject and return such goods at Seller's expense; (b) require Seller to inspect the goods and remove and replace non-conforming goods with goods that conform to this Order. If GE elects option (a) above, freight collect and risk of loss will be passed to Seller upon GE's delivery to the common carrier. If GE elects option (b) above and Seller fails to promptly make the necessary inspection, removal and replacement, GE may at its option inspect and sort the goods; Seller shall pay the cost thereof. 7. GE'S PROPERTY: (a) Except as provided in Paragraph (b) below, unless otherwise agreed in writing, all tools, equipment or material of every description furnished to Seller by GE or specially paid for by GE, and any replacement thereof, or any materials affixed or attached thereto, shall be and remain the personal property of GE. Such property, and whenever practical each individual item thereof, shall be plainly marked or otherwise adequately identified by Seller as "Property of General Electric" and shall be safely stored separate and apart from Seller's property. Seller shall not substitute any property for GE's property and shall not use such property except in filling GE's Orders. Such property while in Seller's custody or control shall be held at Seller's risk, shall be kept insured by Seller at Seller's expense in an amount equal to the replacement cost with loss payable to GE and shall be subject to removal at GE's written request, in which event Seller shall prepare such property for shipment and shall redeliver to GE in the same condition as originally received by Seller, reasonable wear and tear excepted, all at Seller's expense. (b) With respect to property furnished to Seller by the U.S. Government, the Government has the right to authorize use of such property on other Government contracts. GE's property shall further include GE's software, technical data, know-how and any intellectual property rights that may be provided to the Seller pursuant to the execution of this Order, which property is to be returned to GE at the termination (by reason of completion or otherwise) of this Order. All samples, if any, supplied by GE to the Seller must be used only for the purpose of this Order and for no other purpose. The Seller shall not reverse-engineer, deconstruct or chemically analyze the composition of the samples without express written permission of GE. Upon completion of the Order, the Seller shall return or certify the destruction of all samples, including scrap, to GE upon written

<u>8.CHANGES</u>: GE may at any time, in writing, make changes within General scope of this Order, in any one or more of the following: 1. drawings, designs, or specification where the goods to be furnished are to be specially manufactured for GE in accordance therewith; 2. method of shipment or packing; 3. place of delivery; and 4. the amount of Government-furnished property. If any such change causes an increase or decrease in the cost of, or the time required for the performance of, any work under contract, whether or not modified, an equitable adjustment shall be made in the contract price and/or delivery schedule, and the Order shall be modified in writing accordingly. Any claim by Seller for adjustment under this clause must be asserted within thirty (30) days from the date of receipt by Seller of the notification of change; provided, however, that GE, if it so chooses, may receive and act upon any such claim asserted at any time prior to

final payment under this contract. Any change in this Order shall be authorized only by a duly executed Order Amendment hereto.

<u>9.NON-ASSIGNMENT</u>: Assignment of this Order or any interest herein without written consent of GE shall be void.

<u>10.SET-OFF</u>: GE shall be entitled at all times to set off any amount owing at any time from Seller to GE or any of its affiliated companies against any amount payable at any time by GE. <u>11. COMPLIANCE WITH LAWS</u>:

- 11.1 General. Seller represents, warrants, and certifies that it will comply with applicable federal, state, provincial or local law, regulation, directive or ordinance and all lawful Orders, rules, and regulations issued thereunder, in the country of intermediate and/or final delivery of goods or provision of services, including without limitation those regarding environmental health and safety and records retention. If failure to adhere to the requirements of this Article 11 ("Compliance with Laws") results in work stoppage, or additional cost to GE, then the supplier will reimburse GE for the value of the additional work performed. Seller shall also comply with good industry practices, including the exercise of that degree of skill, diligence, and prudence reasonably expected from a competent and lawful Seller engaged in the same type of manufacture under similar circumstances. No forced or prison labor, or labor in violation of minimum working age law in the country of manufacture, may be used in connection with this Order. If such labor is determined by GE to have been used in connection with this Order, GE shall have the right to immediately terminate the Order without further compensation. Seller agrees to cooperate fully with any inspection efforts of GE intended to verify Seller's compliance with this Article. Seller agrees to provide at GE's request certifications of any applicable legal requirements or to update any and all certifications, representations and warranties under this Order, in form and substance satisfactory to GE.
- 11.2 EHS/MBE/WBE. (a) Seller represents, warrants, and certifies that it will take appropriate actions to provide a safe and healthy workplace, and to protect local environmental quality; and, has established an effective program to ensure any suppliers it uses under this Order will be in conformance with this Order. In addition, Seller shall comply with any provisions, certifications (including updates), representations, agreements or contract clauses required to be included or incorporated by reference or operation of law in the Order dealing with applicable provisions of the following laws and related regulations: i) Equal Opportunity (Executive Order 11246 as amended by Executive Orders 113575 and 10286); ii) Employment of Veterans (Executive Order 11701); iii) Employment of the Handicapped (Executive Order 11758 as amended by Executive Order 11867); iv) Employment Discrimination Because of Age (Executive Order 11141); v) Utilization of Disadvantaged and Business Enterprises (Executive Order 11625, Public Law 95-507); vi) Occupational Safety and Health Act (OSHA) including OSHA regulations 29 CFR 1910.1200 accompanied by a completed Material Safety Data Sheet (OSHA Form 20) and mandated labeling information and vii) Section 211 of the Energy Reorganization Act, 10 CFR 50.7 (Employee Protection) and 29 CFR 24.2 (Obligations and Prohibited Acts) prohibiting discrimination against employees for engaging in "protected activities", which include reporting of nuclear safety or quality concerns, and Seller shall immediately inform GE of any alleged violations or related investigations or notices of filing of complaints. Seller shall also comply with regulations governing the packaging, marking, shipping and documentation of hazardous material including those specified pursuant to 49 CFR, IMO and IATA. Seller certifies that, with respect to Orders exceeding \$10,000, it is in compliance with requirements for non-segregated facilities set in 41 CFR Chapter 60-1.8. Seller agrees to provide small and/or minority (including women)-owned business utilization and demographic data upon request. Seller warrants that each chemical substance constituting or contained in goods sold or otherwise transferred to GE is on the list of chemical substances compiled and published by the Administrator of the Environmental Protection Administration pursuant to the Toxic Substances Control Act (15 USC 2601 et seg), the Federal Hazardous Substances Act (P.L. 92-516) as amended, the European Inventory of Existing Commercial Chemical Substances (EINECS) as amended or the European List of Notified Chemical Substances (ELINCS) and lawful standards and regulations thereunder, or equivalent lists in any jurisdiction to which GE informs Seller goods will likely be shipped. Goods sold or transferred to GE will not include arsenic, asbestos, benzene, carbon tetrachloride, lead, cadmium or chemicals restricted under the Montreal Protocol unless GE agrees in writing. Seller represents that goods were or will be produced in compliance with the Fair Labor Standards Act of 1938, as amended, including Section 12 (a).
- (b) Supplier warrants that any and all products containing steel or steel raw stock, e.g., sheet or bar, ("Steel Products") supplied by Seller pursuant to this Purchase Order does not contain any "Hazardous Materials" or "Hazardous Substances" as defined by the U.S. Department of Transportation, the U.S. Environmental Protection Agency, or the U.S. Occupational Safety and Health Administration. Supplier further warrants that it has obtained such Steel Products from a North American steel supplier or vendor that maintains written policies and procedures requiring the scanning and/or monitoring of such Steel Products for radioactive content.

11.3 Anti-Dumping. Seller represents, warrants, and certifies that all sales made hereunder are made in circumstances that will not give rise to the imposition of new anti-dumping or countervailing duties under United States law (19 U.S.C. Sec. 1671 et seq.), European Union (Council Regulation (EC) No. 384/96 of December 22, 1995 and Commission Decision No. 2277/96/ECSC of November 28, 1996), or the law of any other country to which the goods may be exported. To the full extent permitted by law, Seller will indemnify, defend and hold GE harmless against any costs or expenses (including any countervailing duties which may be imposed and, to the extent permitted by law, any preliminary dumping duties that may be imposed) arising out of or in connection with any breach of this warranty. In the event that countervailing or anti-dumping duties are imposed that cannot be readily recovered from Seller, GE may terminate this Order with no further liability of any nature to Seller hereunder. In the event that any jurisdiction imposes punitive or other tariffs on goods subject to this Order in connection with a trade dispute, as an "escape clause" remedy, or for any other reason, GE may opt to treat such increase in duties as a condition of force maieure.

11.4 Importer of Record and Drawback. If goods are to be delivered DDP (INCOTERMS 2000) to the destination country, Seller agrees that GE will not be a party to the importation of the goods, that the transaction(s) represented by this Order will be consummated after importation and that Seller will neither cause nor permit GE's name to be shown as "importer of record" on any customs declaration. Seller also confirms that it has Non-Resident importation rights, if necessary, into the destination country with the knowledge of the necessary import laws. If Seller is the importer of record into the United States for any goods or services, including any component parts thereof, associated with this Order, Seller shall provide GE required documentation for Duty Drawback purposes which includes, but is not limited to, Customs Form 7552 entitled "Certificate of Delivery" properly executed as well as Customs Form 7501 "Entry Summary" and a copy of Seller Invoice.

11.5 Export Control Compliance. (a) In the event Seller transfers material, data, and Proprietary Information of any type, Seller shall be responsible for knowledge of and compliance with all applicable export laws and regulations of the country from which Seller transfers such data. Violation of any such laws or regulations by Seller will be cause for immediate termination by GE. Seller agrees to indemnify GE for any costs incurred as a result of the Seller's failure to meet the obligations of this Article. The Seller hereto agrees that such compliance shall include that none of the material, data and Proprietary Information, nor the direct product of such will be exported or re-exported directly or indirectly if prohibited by law. Seller also agrees that no GE Proprietary Information, material and data arising under this Order, nor the direct product of such, will be transferred directly or indirectly, to any third party, without express written authorization of GE. (b) In connection with performance of any work under this Order, Seller, at its own cost, shall be responsible for: (1) determining whether, and the extent to which, any government-funded intellectual property will be used; (2) If any such government-funded intellectual property will be used, obtaining on behalf of GE a license under which the government shall grant to GE the unlimited right to use such intellectual property; determining whether, and the extent to which, export licenses are required, under this Order from Seller's country to GE; and obtaining required export licenses. (c) All of GE'S obligations under this Order are conditional upon the issuance of intellectual property and/or export licenses by the government granting GE the right to use such government-funded intellectual property and/or to export from Seller's country all deliverables, whether tangible or intangible, under this Order.

12.INDEMNIFICATION: Seller shall defend any suit or proceeding brought against GE or its Customers that is based on a claim that any article, apparatus, software, work, or any part thereof constituting goods furnished under this Order (or GE's Material Schedule), as well as any device or process necessarily resulting from the use thereof, constitutes an infringement of any patent, copyright, or other claimed intellectual property right of the United States, if notified promptly in writing and given authority, information, and assistance (at Seller's expense) for the defense of same, and Seller shall pay all damages and costs awarded therein. In case use of said article, apparatus, part, device or process is enjoined, Seller shall, at its own expense either procure for GE the right to continue using said article or apparatus, part or device; or replace same with a noninfringing equivalent; or remove said article or apparatus and refund the purchase price and the transportation and installation costs thereof.

13.INSURANCE: Seller, including subcontractors as required, shall maintain for the duration of any work under this Order the following insurance to be issued by insurance carriers with a minimum A.M. Best's rating of A-: VII, or S&P A, or better and licensed to provide insurance in the jurisdiction in which work is to be performed, with minimum limits as set forth below: Commercial General Liability insurance (including Contractual Liability coverage insuring the liabilities assumed herein) with minimum limits of liability of not less than \$5,000,000 each per occurrence for bodily injury (including death) and property damage; all of which limits may be achieved in combination with limits from Excess and/or Umbrella Liability insurance. Seller agrees to name GE as an additional insured on all the above-mentioned policies; and any insurance required by applicable law. At GE's request, Seller shall furnish to GE a Certificate of Insurance completed

by its insurance carrier(s) certifying that the required insurance coverages are in effect and will not be canceled or materially changed until thirty days after prior written notice has been delivered to GE, and GE reserves the right to withhold payment until such requested Certificates of Insurance have been provided. It is the intent of both Parties that Seller's insurance be primary to any insurance owned or secured by GE. Nothing in this Paragraph shall be taken as limiting Seller's liability to GE or any other party.

14.WORK ON GE'S OR ITS CUSTOMER'S PREMISES/NETWORK: If Seller's work under the Order involves operations by Seller on the premises of GE or one of its customers: (a) Seller shall take all necessary precautions to prevent the occurrence of any injury to persons or damage to property during the progress of such work, and except to the extent that any such injury or damage is due solely to GE's or its Customer's negligence, shall defend and indemnify GE against any claim which may result in any way from any act or omission of Seller, its agents, employees or subcontractors; (b) to the extent permitted by applicable law, Seller shall, through the utilization of an authorized background checking agency, perform background checks as set out in GE Research Contingent Worker Background Check Requirement which can be found at https://www.ge.com/research/sourcing, prior to (i) stationing any Seller personnel to perform Services at any GE location, facility, or work site (for purpose of clarity, "stationing" shall not include GE-escorted visits to such locations, facilities, or work sites); (ii) granting access to GE networks (i.e., having a GE issued single sign-on account) to Seller personnel to perform the Services and/or provide the Deliverables; (iii) assigning Seller personnel to duties that are directly related to the safe operation or security of a GE facility or piece of equipment and which, if not performed properly, could cause a serious environmental, health or safety hazard to employees or the general public; or (iv) assigning Seller personnel to a GE worksite that is designated in its entirety as "security sensitive," even though the work responsibilities, if performed in another context, would not be security sensitive; and after securing appropriate written authorization from such Seller personnel; and (c) Seller shall obtain and maintain for the duration of this Order the following insurance to be issued by insurance carriers with a minimum A.M. Best's rating of A-: VII, or S&P A, or better and licensed to provide insurance in the jurisdiction in which work is to be performed, with minimum limits as set forth below: Automobile Liability and Employers' Liability insurance with minimum limits of liability of not less than \$5,000,000 per occurrence on a single limit basis; all of which limits may be achieved in combination with limits from Excess and/or Umbrella Liability insurance. Seller agrees to name GE as an additional insured on all the above-mentioned policies. At GE's request, Seller shall furnish to GE a Certificate of Insurance completed by its insurance carrier(s) certifying that the required insurance coverages are in effect and will not be canceled or materially changed until thirty days after prior written notice has been delivered to GE, and GE reserves the right to withhold payment until such requested Certificates of Insurance have been provided. It is the intent of both Parties that Seller's insurance be primary to any insurance owned or secured by GE. Nothing in this Paragraph shall be taken as limiting Seller's liability to GE or any other party.

15.INSOLVENCY: If Seller ceases to conduct its operations in the normal course of business, including inability to meet obligations as they mature, or if any proceeding under bankruptcy or insolvency laws is brought by or against Seller, or a receiver for Seller is appointed or applied for, or an assignment for the benefit of creditors is made by Seller, GE may terminate this Order without liability, except for deliveries previously made or for goods covered by this Order then completed and subsequently delivered in accordance with the terms of the Order.

16.SELLER'S CONFIDENTIAL OR PROPRIETARY INFORMATION: Any knowledge or information which Seller has disclosed or may hereafter disclose to GE, which in any way relates to the goods or services covered by this Order and GE's Material Schedule, shall not, unless otherwise specifically agreed to in writing by GE, be deemed to be confidential or proprietary information, and shall be acquired by GE, free from any restrictions (other than a claim for patent infringement), as part consideration for this Order.

17.GE'S INFORMATION: Seller shall keep confidential any technical, process or economic information first generated by Seller in the performance of this Order or provided by GE or derived from samples, drawings, specifications and other data furnished by GE in connection with this Order and shall not directly or indirectly divulge, such information for the benefit of any other party without obtaining GE's prior written consent (and, if applicable, the consent of the U.S. Government). Except as required for the efficient performance of this Order, Seller shall not use such information or make or permit copies to be made of such information without prior written consent of GE. If any reproduction is made with prior consent, notice referring to the requirements of this Article shall be provided thereon. Upon completion or termination of this Order, Seller shall promptly return to GE all materials incorporating any such information and any copies thereof, except for one record copy.

18.ENTIRE AGREEMENT: This Purchase Order, with such documents as are expressly incorporated herein by reference, is intended by the parties as a final expression of their agreement with respect to terms as included herein, and is intended as a complete and exclusive statement of the terms of this agreement. No course of prior dealings between the parties and no usage of the trade shall be relevant to determine the meaning of this agreement even though the accepting or acquiescing party has knowledge of the nature of

the performance and opportunity for objection.

<u>19.WAIVER</u>: No claim or right arising out of a breach of this contract can be discharged in whole or in part by a waiver or renunciation of the claim or right unless the waiver or renunciation is supported by consideration and is in writing signed by the aggrieved party. The failure of GE to enforce at any time or for any period of time any of the provisions hereof shall not be construed to be a waiver of such provisions or of the right of GE thereafter to enforce each and every such provision.

<u>20.NON-U.S. PURCHASES</u>: Seller must provide to GE, via the Packing List and the Customs Invoice (as applicable), the Country of Origin of each and every of the goods supplied pursuant to this Order, including in sufficient detail to satisfy applicable trade preferential or Customs agreements, if any.

<u>21.PUBLICATIONS</u>: Seller agrees that no acknowledgment or information concerning the Order and supplies or services provided hereunder will be made public by Seller without prior written agreement of GE.

<u>22.TRANSPORTATION</u>: Unless otherwise stipulated on the face of this Order, goods covered by this Order shall be shipped "FOB" Destination, title to said goods to pass to GE upon delivery. No charges for unauthorized transportation will be allowed. Any unauthorized shipment resulting in excess transportation charges must be fully prepaid by the Seller.

<u>23.MODIFICATION</u>: This agreement can be modified or rescinded only by a writing signed by both of the parties.

24.INDUSTRIAL PROPERTY RIGHTS: Industrial property means all intellectual property including patents, inventions, (whether or not the subject of patents or patent applications), copyrights, software, technical data and know-how (whether or not protected as a trade secret); such intellectual property rights do not, however, include trademarks, trade names or service marks. All Industrial Property of GE in existence prior to this Order shall remain the property of GE. All Industrial Property of Seller in existence prior to this Order (Existing Industrial Property) shall remain the property of Seller. All Industrial Property, other than Existing Industrial Property, first generated by Seller in the performance of this Order (Generated Industrial Property) shall be the property of GE and Seller shall deliver to GE all data, drawings and other documents or information pertaining to Generated Industrial Property upon completion of the Order; Seller further agrees to execute, or to have executed by appropriate persons, all legal documents necessary to assign intellectual property rights in Generated Industrial Property to GE. Seller grants to GE a right to use any Existing Industrial Property used or incorporated in or necessary for the use of Generated Industrial Property to the extent necessary to enable GE to use Generated Industrial Property. GE's rights to use Existing Industrial Property shall include the right to make and have made, use, distribute, sell, import and export, the Existing Industrial Property as it relates to Generated Industrial Property, and, with respect to Existing Industrial Property subject to copyright protection, the rights to reproduce, prepare derivative works, distribute, perform and display the Existing Industrial Property. This grant to GE of rights to use Existing Industrial Property is perpetual, irrevocable, and worldwide in scope. Seller shall not reverse engineer or otherwise attempt to determine GE's confidential information from any material or information provided to Seller by GE under this Purchase Order.

25.DISPUTE RESOLUTION:

- (a) The parties intend to resolve with finality, all disputes arising under or related to this contract, exclusively as per this Article. This Article shall remain effective even in the event that any party to this Agreement is subject to bankruptcy petition, an assignment for the benefit of creditors, or any insolvency proceeding.
- (b) All disputes and claims arising relating to this contract or the breach, termination or invalidation thereof shall upon written notice, be referred to a senior management representative from each of the parties who will confer in good faith to attempt to resolve the matter. The party sending the first written notice (the "Initial Notice") shall (1) set forth in detail all of its claims or issues in dispute and (2) designate a representative. The other party shall have 5 business days to designate its representative and add additional claims not identified in the Initial Notice. The representatives shall have 30 days from the date of the Initial Notice to resolve the identified issues. If they are unable to do so, either party may seek relief from a court of general jurisdiction located in Albany, New York.
- (c) All statements made and documents provided or exchanged in connection with this dispute resolution process shall be confidential and neither party shall disclose the existence, content, or result of the dispute to third parties other than outside counsel, except with the prior written consent of the other party.
- (d) The provisions of this Article shall not modify or displace the procedures specified in Article 4, Termination for Convenience.
- <u>26.SURVIVAL OF TERMS</u>: Those provisions of the Order which by nature may be incapable of being performed or enforced prior to expiration or termination of the Order, or which suggest partial performance or enforcement following such expiration or termination, and in particular Articles 5, 6, 7, 12, 13, 14, 17, 21, 24, 25, 27, and 33, shall survive any such expiration or termination of this Order.
- <u>27.GE'S REMEDIES</u>: All rights and remedies provided for herein are not exclusive and all rights and remedies of GE hereunder, at law or in equity, shall be cumulative and may be exercised singly or concurrently.

<u>28.INTERNATIONAL OFFSET</u>: All offset/industrial participation credit value which may result from this Order can be applied to current or future offset/industrial participation programs and shall be the sole property of General Electric Company. Seller agrees at GE's request to assist GE in obtaining such credits. <u>29. PROPER BUSINESS PRACTICES</u>: Seller shall act in a manner consistent with GE's integrity policies, a copy of which is available on request to Seller, all laws concerning improper or illegal payments and gifts or gratuities, and agrees not to pay, promise to pay or authorize payment of any money or thing of value, directly or indirectly, to any person for the purpose of illegally or improperly inducing a decision or obtaining or retaining business in connection with this Order. Further, in the execution of its obligations under this Order, Seller shall take the necessary precautions to prevent injury to persons or to property.

30.RESERVED

31.INSPECTION: All goods and materials related in any way to the goods and services subject to this Order (including without limitation raw materials, components, intermediate assemblies, tools and end products and services) shall be subject to inspection and test by GE and its Customer (which term throughout this clause shall include, without limitation, the Federal Government, including its surveillance and/or regulatory agencies) at all times and places, including sites where the items are created or performed, whether at Seller's premises, its supplier's premises or elsewhere. If any inspection or test is made on the premises of Seller or its supplier, Seller without additional charge shall provide all reasonable facilities and assistance for the safety and convenience of the inspectors. If specific GE tests, inspections or witness points ("inspection points") are included in this Order, the goods shall not be shipped without an inspector's release or written waiver of inspection with respect to each such point; and Seller shall notify GE in writing at least twenty (20) days prior to each of Seller's scheduled final and intermediate inspection points. All inspections and tests on the premises of Seller or its supplier shall be performed in such a manner as not to unduly delay the work. GE's final acceptance or rejection of the goods shall be made as promptly as practical after delivery, except as otherwise provided in this Order, but failure to (a) inspect and accept, (b) reject goods, or (c) failure to detect defects by inspection, shall neither relieve Seller from responsibility for goods not in accordance with Order requirements nor impose liabilities on GE. Seller shall provide and maintain an inspection and process control system acceptable to GE and its Customer covering the goods hereunder. Records of all inspection work by Seller shall be kept complete and available to GE and its Customer during the performance of this Order and for such longer periods as may be specified in this Order.

32.PRIVACY AND DATA PROTECTION: (a) Whenever Seller and/or Seller's personnel/agents, in the performance of this Order, (i) Process Controlled Data or GE Confidential Information, (ii) have access to a GE Information System, or (iii) Process Personal Data, Seller will comply with the applicable requirements of Privacy and Data Protection Appendix (http://www.gesupplier.com/html/GEPolicies/download/Privacy%20and%20Data%20Protection%20Appendi x%20042518.pdf). For the purposes of this Article, "Seller" shall mean Seller and Seller's affiliates, collectively; "Controlled Data" is technical or government information with distribution and/or handling requirements proscribed by law; "GE Confidential Information" is information created, collected, or modified by GE that would pose a risk of causing harm to GE if disclosed or used improperly; "GE Information System" means any systems and/or computers managed by GE, which includes laptops and network devices; "Personal Data" means any information related to an identified or identifiable natural person; and "Process" means to perform any operation or set of operations, whether or not by automatic means, including, but not limited to, collecting, recording, organizing, storing, adapting or altering, retrieving, accessing, consulting, using, disclosing by transmission, disseminating, or otherwise making available, aligning or combining, blocking, erasing, or destroying. (b) Seller shall comply with all applicable laws relating to the use, dissemination and disclosure of individually identifiable health information, and shall not transfer to GE any data that have not been de-identified within the meaning of the Federal Privacy rule 45 C.F.R. § 164.514.

33. GOVERNING LAW AND LANGUAGE: This Order is to be interpreted, governed, and enforced in accordance with the laws of New York State, United States of America, without reference to the choice of law provisions thereof. The parties hereby exclude the application of the United Nations Convention on Contracts for the International Sale of Goods. This Order has been made in the English language in two originals. A translated text of this Order may be provided by the Seller in another language at Seller's expense. The English text shall prevail for legal and language interpretations. If there are any discrepancies in the translation from the English version, GE and Seller are bound only by the English version of this Order. All communications, reports and notices hereunder shall be in the English language. 34. SOFTWARE: If any of the goods and materials delivered under this Order contains software, such as embedded, integrated, or otherwise attached, the GEGR Software License Terms and Conditions shall apply to the software – link can be found at: https://www.ge.com/research/sourcing.