

GE GRATUITY POLICY

SUPPLIERS PLAY A KEY ROLE IN THE DAY-TO-DAY ACTIVITIES AND SUCCESSES OF GENERAL ELECTRIC. AS GE HAS ENDEAVORED TO INCREASE ITS MARKET SHARE OVER THE PAST SEVERAL YEARS, SUPPLIER SUPPORT IN THE WAY OF GOODS AND SERVICES HAS BEEN VITAL TO THIS ACHIEVEMENT. WE APPRECIATE YOUR SUPPORT AND EFFORTS. CONTINUOUSLY IMPROVING OUR SUPPLIER RELATIONS AND PRODUCTS QUALITY IS OUR NUMBER ONE OBJECTIVE SO THAT WE CAN REMAIN COMPETITIVE IN THE JET ENGINE MARKETPLACE.

WITH THIS OBJECTIVE IN MIND, IT SHOULD BE CALLED TO YOUR ATTENTION OUR POLICY WHICH DIRECTS GE EMPLOYEES TO REFRAIN FROM SOLICITING AND TO DECLINE ANY ENTERTAINMENT, GIFTS, GRATUITIES, AND COMPENSATION FROM SUPPLIERS. WE ASK THAT YOU REMIND YOUR REPRESENTATIVES WHO HAVE CONTACT WITH GE OF THIS POLICY. IT IS IMPORTANT THAT THIS POLICY BE ADHERED TO IF WE ARE TO MAINTAIN A MUTUALLY VALUED RELATIONSHIP BASED UPON RESPECT, CONFIDENCE, AND INTEGRITY. THANK YOU FOR YOUR UNDERSTANDING AND COMPLIANCE WITH THIS POLICY.